HEINRICH KÖNIG GMBH & CO. KG

COMPANY POLICY









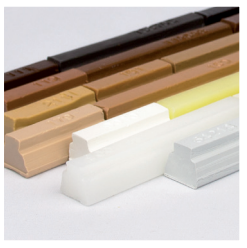
Heinrich König stands for the manufacturing of products to maintain the value of surfaces. Our products are manufactured in compliance with quality, environmental and safety standards. The responsible use of resources, the avoidance of environmental pollution and compliance with binding obligations are the cornerstones of our corporate policy.













Declaration by the management on Responsibility for Quality, Safety and the Environment

Heinrich König GmbH & Co. KG develops, produces and distributes high-quality products with the „Made in Germany“ seal of quality for the repair and value retention of surfaces made of wood, plastic, stone and metal.. As a medium-sized company, the trust of our business partners, stakeholders and the public in our company and its products is our most valuable asset. These stakeholders include our customers or suppliers, our employees, our shareholders, as well as the social and ecological environment. Based on this responsibility, we develop, produce and sell products that are designed to impress our customers with their quality and reliability and to meet the expectations placed in the product.

In order to take the sustainability of our product into account, our goal is to have an as small as possible impact on the environment, covering the whole product life cycle from procurement and production to disposal. An efficient use of any energy used should support us in this goal.

For the safety of our employees, we design our workplaces to achieve a „0 accident“ target.

Health and safety at work as well as quality and environmental protection are of equal importance in our company, towards sustainable and environmentally conscious corporate management. For this reason, Heinrich König GmbH & Co. KG is certified according to the currently valid revisions of ISO 9001, ISO 14001, and ISO 45001.

Our actions are defined by our management principles:

› Our customers are our partners. Understanding and meeting their needs, requirements and expectations serves as a principle for our philosophy.

› Our Code of Conduct provides the basis for us, our suppliers and other business partners to achieve, but also demand, compliant behavior in all business relationships and aspects.

› In a constantly changing market environment we are using our knowledge to further develop and improve our products. We take this as an opportunity for future growth and dedicate our resources and capabilities to the development and delivery of innovative products, services and solutions that will meet the emerging needs of our customers.

› Compliance with legal and other requirements imposed on our company is considered the basis for the operation of our company even beyond the legal requirements. This includes, but is not limited to, compliance with occupational safety, quality and environmental requirements.

› Our environment encourages and demands our employees and partners to act on their own responsibility. Corporate and process objectives are designed to support our managers and employees in taking responsibility for achieving their goals, particularly in the areas of occupational safety, quality, and environmental protection, and in identifying with our principles.

› We see the discovery of errors as an opportunity for improvement. Every employee has the right and the duty to discover problems in the product or in the process and to contribute to their elimination to reduce or eliminate quality losses, effects on the environment and occupational safety. Risk analyses and risk assessments are performed in cooperation with the employees so that improvements in the areas of occupational safety, environmental protection and quality can be identified and implemented.

› The qualification of our employees is crucial for the success of the company. We enable all employees to acquire the knowledge and skills that are necessary to fulfill the tasks and goals as well as our principles of quality, occupational safety, and environmental protection.

› We strive to achieve a competitive advantage for ourselves and our customers and to be a partner that customers can rely on in the areas of environmental protection, occupational health and safety.

› We ensure that all information and resources are available to achieve our operational and strategic goals. Efficient use of these resources is ensured by our company‘s process-oriented approach. The goal of our actions is to manufacture a product that fully meets our expectations and product promises in terms of safety, economy, quality and environmental compatibility

› The effectiveness of our process in terms of workplace conditions, environmental impact and quality management is regularly reviewed and assessed, together with our employees. This provides us with opportunities to continuously improve our processes and products, reduce potential hazards and environmental impacts. It is also intended to identify opportunities for improving the cost-effectiveness of our processes. This continuous improvement represents a permanent goal for our organization.

The management and all employees will take all necessary measures to ensure that these management principles are sustainably implemented and maintained at all relevant levels and in all relevant functions of the organization.

For this purpose, we have appointed experienced functions to ensure that the necessary expertise is available.

Karlheinz Noack
Managing Director

Oliver Wittig
Managing Director

Heinrich König GmbH & Co. KG | An der Rosenhelle 5 | D-61138 Niederdorfelden | Tel.: +49 (0) 61 01. 53 60 0 | Fax: +49 (0) 61 01. 53 60 11 | www.heinrich-koenig.de

VERSION EN 10/2026